

ADVANSIX CELEBRATES HOPEWELL'S BILL SALOT FOR 65 YEARS OF SERVICE AND CONTRIBUTIONS TO ENGINEERING

Company Marks Milestone by Naming Onsite Learning Center in His Honor

Hopewell, Va., May 22, 2018 – AdvanSix (NYSE: ASIX) said today it has renamed the Learning Center at its Hopewell location to honor William “Bill” Salot, 88, a long-time employee who marked 65 years with the company last month. The company conducts training, holds meetings and other events in this location, and chose to dedicate it to celebrate Salot’s contributions.

“Bill has been a fixture at our site for so long, and he has given our company and our employees so much of his time and knowledge,” said Fred Harry, plant manager for AdvanSix in Hopewell. “Naming the Learning Center in his honor is one way we can thank him now and make sure his legacy of learning, teaching and mentoring stays with us for years to come.”

Salot, a resident of Colonial Heights, joined the Nitrogen Division of Allied Chemical and Dye on April 27, 1953 and has worked continuously for the company for the past 65 years. Over that time, the plant has operated under many names, becoming AdvanSix in October 2016.

Salot earned his mechanical engineering degree in 1950 from the University of Michigan, followed by a stint in the Army, and his first engineering job at General Motors. Soon after, he moved to Virginia and began his first job as a Junior Design Engineer. Since then, he has designed, developed and implemented equipment used across the company and across the industry. He became a charter member of Hopewell Reliability Engineering in 1974.

Most people count down the days until retirement, but he loves every second of his job and has no plans to ever retire. “I used to think about retiring, but the more I worked, the more fun it was.” Humble and unassuming, but still spry and sharp, Salot downplays his remarkable achievements. “When I first started, my boss asked me to design a flange for a pressure vessel and I didn’t know what a flange was,” he said, echoing a feeling many feel in their first days at work.

Advocate for Life-Long Learning

Salot is an advocate for life-long learning and is the go-to for institutional knowledge at the site. He draws from a long list of accomplishments and experience when asked for advice. He has published 12 technical papers, been an instructor at John Tyler Community College, co-moderated and co-edited a book for the Second International Symposium on the Mechanical Integrity of Process Piping, helped write the Piping Inspection Code (API 570) as a member of the American Petroleum Institute Task Group, and has been a representative and project leader for the Materials Technology Institute (MTI).

In 1992, he led the first national forum on the mechanical integrity element of the OSHA Process Safety Management Regulation. The regulation introduced the term “recognized and generally accepted good engineering practice. At the forum, Salot turned it into RAGAGEP, which is now commonly used in the industry.

He has been a Registered Professional Engineer (VA), Registered Corrosion Technologist (NACE), National Board Commissioned Owner-User Inspector, Certified Pressure Vessel Inspector (VA), Certified Lean Six Sigma Green Belt.

AdvanSix in Richmond

More than 1000 people work at AdvanSix’s Richmond-area facilities. The Hopewell site is one of the world’s largest single-site producers of caprolactam, a primary feedstock for nylon polymers, and a global leader in the production of ammonium sulfate fertilizers. The company’s Chesterfield plant is the second-largest site in the United States dedicated to Nylon 6 resin production, and there is a research & development team located in Colonial Heights.

About AdvanSix

AdvanSix is a leading manufacturer of Nylon 6, a polymer resin which is a synthetic material used by our customers to produce engineered plastics, fibers, filaments and films that, in turn, are used in such end-products as automotive and electronic components, carpets, sports apparel, fishing nets and food and industrial packaging. As a result of our backward integration and the configuration of our manufacturing facilities, we also sell caprolactam, ammonium sulfate fertilizer, acetone and other intermediate chemicals, all of which are produced as part of our Nylon 6 integrated manufacturing chain. More information on AdvanSix can be found at <http://www.advansix.com>.

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