



## Health, Safety, Environmental and Sustainability Policy

### **Our Commitment to HSE&S**

At AdvanSix, our core values of Safety, Integrity, Accountability and Respect are the foundation of our business. As a proud member of the American Chemistry Council, we are committed to managing our operations in a Safe, Stable and Sustainable manner in accordance with the Responsible Care® Guiding Principles. The following Health, Safety and Environmental values are intended to serve as a guide and reflect our commitment to continuously improve our health, safety, and environmental performance at all our sites in order to support sustainable operations.

Our priority is to ensure safe, stable and sustainable operations through best-in-class performance. Our strong legacy and ongoing commitment to operational excellence — including process safety and adherence to the American Chemistry Council (ACC) Responsible Care® guiding principles — remains a solid foundation for our corporate sustainability programs.

Importantly, sustainability is highly integrated into our overall corporate strategy and value creation roadmap, with a focus on strengthening our culture, improving through-cycle profitability, enhancing portfolio resiliency and maintaining disciplined capital stewardship.

This HSE&S Policy defines the *Scope* of our priorities, *HSE&S Values*, *Priority Materials Topics & Goals*, *HSE&S Oversight*, and *HSE&S Reporting*

### **Scope**

This Policy encompasses the entirety of the AdvanSix enterprise, including our operational, commercial and functional teams.

### **HSE&S Values**

#### ***Safety as a core value***

We are committed to operating our facilities in a safe and secure manner and accept responsibility for our own personal safety and for the safety of our colleagues and the communities in which we operate. Our expectation is zero injuries.

#### ***Integrity and Compliance***

We are committed to operating with integrity as individuals and as a responsible corporate citizen and will meet or exceed all applicable Health, Safety, Environmental (HSE), Security, and Process Safety Management (PSM) regulations, company standards and voluntary initiatives to which we subscribe.

#### ***Protection of our environment***

We are committed to operating responsibly and implementing sustainable processes and practices that mitigate environmental impacts from our operations, products, and services.

### ***Engaging stakeholders and maintaining a dialogue***

We are committed to understanding, addressing, mitigating, and communicating the health, safety, environmental, security and process safety impacts of our raw materials, operations, and products throughout their lifecycle. We engage in an open and honest dialogue with employees, business partners, public authorities and our communities to discuss their concerns, present our actions and communicate results.

### ***Continuously improving the performance of processes and products***

We are committed to continuously improving our HSE, Security, PSM and Sustainability processes by using our management system to measure our ongoing performance, monitor sustainability metrics, set improvement goals, and drive continuous improvement action plans. We seek to continually enhance our role in global supply chains by innovating and delivering essential products for our customers and communities.

### ***Implementing training and processes to ensure adherence***

We are committed to providing all employees with the critical skills and training required to ensure adherence to these values and to make continuous progress towards our goal of no accidents, injuries or harm to human health and the environment. We engage and empower our employees to raise issues, participate in risk assessments, and support the implementation of process improvements throughout our manufacturing and business operations. We regularly verify adherence through assurance processes as well as internal and external audits.

## **Material Topics & Goals**

| <b>Topics</b>                            | <b>Purpose</b>   | <b>Goals</b>   |
|--|--|--|
| <i>Safety &amp; Security</i>             | Creating safe and healthy working conditions for employees and contractors; protecting communities through safe process operations, material transportation, materials management and emergency preparedness; and promoting a culture to Live Safety and CARE (Courage to Act Respond and Engage)  | Achieve safety performance that ranks in the top quartile of American Chemistry Council on our path to our ultimate goal of zero incidents |
| <i>Equity, Diversity &amp; Inclusion</i> | Cultivating a culture of fair and respectful treatment of all people where all individuals practice open mindedness and feel respected, accepted and valued  | Substantively increase our diverse representation among our employees by 2030  |
| <i>Product Offerings</i>                 | Driving product quality across unit operations to meet customers' needs; continuously improving our product portfolio through discovery and innovation; and executing a rigorous product stewardship & safety program to control and minimize our products' safety risks and any adverse effects on human and animal health and on the environment | 100% product regulatory compliance   |

|                                 |  |  |
|---------------------------------|--|--|
| <i>Supply Chain</i>             | Performing due diligence on and engaging with our suppliers to ensure improved ESG performance   | Driving supplier assessments and performance improvements consistent with our commitments to Together for Sustainability |
| <i>Environmental Compliance</i> | Acting in accordance with environmental laws and regulations; and establishing standards and processes that are more stringent than regulatory requirements. | Achieve zero environmental incidents and zero reportable events.   |
| <i>Climate</i>                  | Preparing for the impacts of climate change on our business; and reducing GHG emissions throughout our operations and product life cycles                    | Attain no net increase in greenhouse gas emissions.  |
| <i>Water</i>                    | Demonstrating ongoing compliance with federal and local regulations and committing to engagement with our local communities in shared watershed regions      | Realize no net increase in water usage and zero pellet loss to the environment   |

**HSE&S Oversight**

In 2020, our Sustainability Council (the “Council”) was formed to holistically assess our corporate sustainability and ESG practices. The Council, comprised of senior leaders, acts as a governance body on strategy development and collaborates with a network of subject matter experts throughout the organization with a focus on enhancing sustainability across our processes and product innovation and an unwavering commitment to our employees. The Council has supported the continued development of our corporate sustainability strategy, prioritized work streams and related goals, as well as enhanced public disclosures aligning with the prevalent reporting frameworks.

The Council reports to the Executive Leadership team and provides quarterly updates to the Nominating and Governance Committee (the “Nominating and Governance Committee”) of the AdvanSix Board of Directors.

The Nominating and Governance Committee is responsible for oversight of our policies and programs relating to our ESG practices, sustainability matters and the Company’s role as a responsible corporate citizen. In addition, the Health, Safety and Environmental Committee (the “HS&E Committee”) of the AdvanSix Board of Directors is responsible for health, safety, and environmental matters, including compliance, process safety and HSE management systems. The Nominating and Governance Committee and the HS&E& Committee Charters and underlying oversight responsibilities are reviewed annually or on a more frequent basis, as needed.

Further, the Board exercises oversight with respect to Environmental, Social and Governance (“ESG”) matters including (i) ensuring that the Nominating and Governance Committee conducts a periodic assessment of ESG categories to confirm they are appropriately captured within the

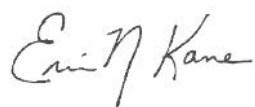
chartered responsibilities of applicable Committees; (ii) a periodic assessment of ESG-related matters escalated by applicable Committees, from time to time, for full Board oversight; and (iii) a periodic evaluation of applicable ESG-related enterprise risk management considerations. Each Committee plays an important role in assisting the Board with its ESG oversight responsibilities. The following graphic shows the ESG responsibilities assigned to each Committee:

| Committee | Environmental           |            |         | Social                        |      |                          |                 |                               |            | Governance |     |             |                                   |                   |
|-----------|-------------------------|------------|---------|-------------------------------|------|--------------------------|-----------------|-------------------------------|------------|------------|-----|-------------|-----------------------------------|-------------------|
|           | HS&E and Process Safety | Regulatory | Climate | Corp. Social Resp. & Sustain. | ED&I | Human Capital Management | Leadership Dev. | Executive Succession Planning | Gov't Rel. | Cyber      | ERM | ESG Metrics | Business Conduct Incident Reviews | Board Composition |
| HS&E      | ■                       | ■          |         |                               |      | ■                        |                 |                               |            |            |     |             |                                   |                   |
| C&LD      |                         |            |         |                               | ■    | ■                        | ■               |                               |            |            |     |             |                                   |                   |
| Audit     |                         |            |         |                               |      | ■                        |                 |                               |            | ■          | ■   |             | ■                                 |                   |
| Nom & Gov |                         |            | ■       |                               | ■    | ■                        |                 |                               | ■          |            |     | ■           | ■                                 | ■                 |

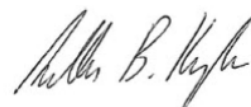
### HSE&S Reporting

Our HSE&S reporting supports our goal of transparency by aligning with the GRI (Global Reporting Initiative) Standards Core, using guidance of the SASB (Sustainability Accounting Standards Board) as well as the TCFD (Task Force on Climate-related Financial Disclosure).

ERM Certification and Verification Services Inc. was engaged by AdvanSix Inc. to provide assurance in relation to certain information set out in AdvanSix’s 2022 Sustainability Report for the reporting year ended December 31, 2022, including indicators in the following categories: environmental, safety performance, ethics & governance, and sustainable procurement.



Erin N. Kane  
President and CEO



Achilles B. Kintiroglou  
SVP, General Counsel and Corporate Secretary